Organogram

Executive area

- Advisory Board
- Board of Directors
  - President
    - Internal Auditor
    - Secretary General
      - Communication & Advocacy
      - Deputy Secretary General for U.S. Government
  - Board of Statutory Auditors
  - Supervisory Board

- Executive Committee
- Strategic Committee
- Gender Equality Steering Committee
- Procurement Steering Committee
- Risk Management Steering Committee

Back functions - HQ

- Human Resources
- Corporate Services
  - General Accounting & Finance
  - Operation Management & Reporting
  - General Services
  - Information Technology (IT)
  - Safety & Security
  - Risk Management

Front functions - HQ

- Area Director
- Area Director
- Fundraising
- Environmental, Social & Governance Partnerships
- Programs Development, Quality & Learning
  - Project Design
    - Technical Project Management
    - Partnership Compliance
    - Quality
  - Knowledge Management
    - Thematic lead
      - Migration
      - Gender Equality & Inclusion
      - Climate Change
      - Graduation Approach
      - Localization and CSOs' Capacity-Building
    - Sector lead
      - Education
      - Protection
      - TVET*, Employability & Entrepreneurship
      - Access to Energy
      - Clean Cooking
      - Sustainable Cities, Settlements& Shelters
      - Agriculture & Food Systems
      - Environment
  - Monitoring Evaluation Accountability Learning & Sharing (MEALS)
  - International adoptions

Regional Areas

- **Eastern and Southern Africa**
  Burundi
  Democratic Republic of the Congo
  Kenya
  Mozambique
  Somalia
  South Sudan
- **Middle East and Northern Africa**
  Iraq
  Jordan
  Lebanon
  Libya
  Syria
  Tunisia
- **Latin America**
  Ecuador
  Mexico
  Peru
- **Europe**
- **Caribbean**
  Dominican Republic
  Haiti
- **Western and Central Africa**
  Cameroon
  Cote d'Ivoire
  Republic of the Congo
  Sierra Leone
- **Uganda**
- **Other Countries**
  Myanmar
  Palestine
  Ukraine

- Humanitarian Aid
- U.S. Donors
- Italian Institutional Donors
- Strategic Philanthrophy
- Distance Support Program
- Donor Focal Points
  - European Union
  - Unicef
  - UN Habitat | Cities Alliance
  - FAO | IFAD
  - ILO
  - ENI | GIZ | EnDev
  - African Development Bank | Italian Ministry of Environment
  - Dutch Cooperation
  - Global Partnership for Education (GPE)
  - Italian Commission for Intercountry Adoption

* Technical and Vocational Education and Training