

The Vocational Education and Skilling Programme in Karamoja, funded by the Embassy of Ireland, aims at training 3,500 youth by 2027, emphasising female representation and marketable skills like masonry, carpentry, and entrepreneurship, write **Lawrence Mulondo and Olandason Wanyama**

**A** total of 3,500 youth in the Karamoja sub-region will be equipped with various vocational skills as part of the sh20.8b Vocational Education and Skilling Programme (VESP).

The Embassy of Ireland in Uganda is providing funds for the five-year programme, which will be implemented by AVSI Foundation in collaboration with Co-operation and Development at Kotido Technical Institute in Kotido district; St Daniel Comboni Polytechnic in Moroto district and Nakapiripirit Technical Institute in Nakapiripirit district.

The programme aims at increasing gainful employment of 3,500 vulnerable youth, with a 50% representation of females aged 16–30 from the rural communities of Kotido, Moroto and Nakapiripirit districts.

In her speech delivered by the state minister for higher education, John Chrysostom Musingo, during the launch of the programme at Hotel Africana Moroto last Thursday, the First Lady and Minister of Education and Sports, Mrs Janet Museveni, thanked the people of Karamoja for attaining an important milestone in the area's development.

She said the significant achievement not only gives many more young people an alternative pathway to

### IMPLEMENTATION STRATEGY

Rita Larok, the programme manager at AVSI Foundation, said the youth will be identified with the help of local leaders, and their needs will be assessed before they are enrolled for formal or informal skilling.

She said on top of the marketable vocational skills, the youth will be trained in life skills, the right work mindset, and financial literacy, among others, and will be given start-up kits to get them going.

John Makoha, the AVSI Foundation country representative, asked the district local governments to take ownership of the programme and offer all the needed support for the successful delivery of services to the communities.

"We keep Government by our side because they understand the terrain better, and the successes of the programme lies in their hands," he said.

education, but also provides them with the opportunity to develop skills to reach their full

# SH20B PROGRAMME TO SKILL KARAMOJA YOUTH

potential. "I call upon the civic and political leadership in the region to educate the communities about the advantages of skills development through outreach initiatives," she said.

"This awareness creation will promote community ownership of the project as well as inspire parents and guardians to support their children's access to vocational education training, thus gradually encouraging a shift in focus from exclusive pastoralism to the service sector, which is crucial for the transformation of the Karamoja region," the First Lady said.

### SKILLS, MARKET RELEVANCE

She said by acquiring marketable skills in masonry, carpentry, welding and metal fabrication, entrepreneurship, tailoring and technology, the youth can secure employment or even establish their own businesses.

The First Lady added that this will provide employment opportunities, reduce poverty and support the livelihoods of many more people in their communities.

Mrs Museveni said the Technical Vocational

Education and Training (TVET) policy emphasises the development of relevant and up-to-date curricula that align with the needs of industries and local job markets.

"This offers the learners

opportunities for internships, apprenticeships and other practical experiences in real-life settings, ultimately improving the calibre and applicability of vocational education," the First Lady said.

She said another key aspect of the TVET policy is the recognition of prior learning, which allows individuals to receive credit for the skills and knowledge acquired through informal or non-formal means.



## KOTIDO DISTRICT LOCAL GOVERNMENT OFFICE OF THE SECRETARY DISTRICT SERVICE COMMISSION P.O. BOX 1, KOTIDO



### VACCANCIES

Applications are invited from suitably qualified Ugandans to fill the following vacant posts existing in Kotido District Local Government and Kotido Municipal Council on replacement basis. Applications should be submitted in triplicate on Public Service Commission (PSC) form 3 Revised (2008) for traditional civil servants and Education Service Commission (ESC) Form 3 Revised (1998) for teachers to **The Secretary Kotido District Service Commission, P.O. Box 1, Kotido** to be received not later than **8<sup>th</sup> May, 2024 at 5:00 pm**. Applicants should attach to each of the three application forms three (3) sets of **certified photocopies** of their academic documents and three (3) of their recent passport size photographs. Applications should bear the Title and Reference number of the post applied for.

Applicants who are serving officers should route their applications through their Responsible Officers who should be informed of the closing date to avoid delay. They should also attach copies of letter(s) of appointment, confirmation and promotion if any, where applicable.

Application forms are obtainable free of charge from Chief Administrative Officers' offices, Secretaries of District Service Commissions or Public Service Commission in Kampala and the websites; [www.publicservice.go.ug](http://www.publicservice.go.ug) or [www.psc.go.ug](http://www.psc.go.ug)

S/No.	Post	Salary scale	Reference No.	No. of vacancies
<b>KOTIDO DISTRICT LOCAL GOVERNMENT</b>				
<b>(A) ADMINISTRATION</b>				
1	Records Officer	U4L	DSC/KTD/01/01/2024	1
2	Driver	U8U	DSC/KTD/01/02/2024	1
3	Senior Assistant Chief Administrative Officer	U3L	DSC/KTD/01/03/2024	1
<b>(B) PLANNING DEPARTMENT</b>				
4	Principal Planner	U2U	DSC/KTD/11/01/2024	1
<b>(C) TRADE, INDUSTRY &amp; LOCAL ECONOMIC DEVELOPMENT DEPARTMENT</b>				
5	Commercial Officer	U4L	DSC/KTD/13/01/2024	1
<b>(D) HEALTH DEPARTMENT</b>				
6	Porter	U8U	DSC/KTD/05/01/2024	2
<b>(E) WATER SECTOR</b>				
7	Assistant District Water Officer (Community Mobilization)	U4L	DSC/KTD/08/01/2024	1
8	Assistant District Water Officer (Hygiene & Sanitation)	U4Sci	DSC/KTD/08/02/2024	1
<b>KOTIDO MUNICIPAL COUNCIL</b>				
<b>(F) ADMINISTRATION DEPARTMENT</b>				
9	Assistant Law Enforcement Officer	U7U	DSC/KTD/01/01/2024	1
<b>(G) FINANCE DEPARTMENT</b>				
10	Senior Treasurer	U3U	DSC/KTD/02/01/2024	1
<b>(H) PRODUCTION DEPARTMENT</b>				
11	Veterinary Officer	U4Sci	DSC/KTD/04/01/2024	1
<b>(I) COMMUNITY BASED SERVICES DEPARTMENT</b>				
12	Community Development Officer	U4L	DSC/KTD/09/01/2024	1
<b>(J) EDUCATION DEPARTMENT</b>				
13	Head Teacher	U4L	DSC/KTD/06/01/2024	2
14	Deputy Head Teacher	U5L	DSC/KTD/06/02/2024	1
<b>(K) HEALTH DEPARTMENT</b>				
15	Medical Officer	U4Med-1	DSC/KTD/05/01/2024	1
16	Clinical Officer	U5Med	DSC/KTD/05/02/2024	1
17	Pharmacy Technician	U5Med	DSC/KTD/05/03/2024	1
18	Nursing Officer (Nursing)	U4Med-2	DSC/KTD/05/04/2024	1
19	Assistant Nursing Officer (Psychiatric)	U5Med	DSC/KTD/05/05/2024	1
20	Assistant Nursing Officer (Nursing)	U5Med	DSC/KTD/05/06/2024	1
21	Enrolled Nurse (Psychiatric)	U7Med	DSC/KTD/05/07/2024	1
22	Enrolled Nurse	U7Med	DSC/KTD/05/08/2024	5
23	Enrolled Midwife	U7Med	DSC/KTD/05/09/2024	5
24	Assistant Vector Control Officer	U5Sci	DSC/KTD/05/10/2024	1
25	Assistant Health Educator	U5Sci	DSC/KTD/05/11/2024	1
26	Health Assistant	U7Med	DSC/KTD/05/12/2024	1
27	Laboratory Assistant	U7Med	DSC/KTD/05/13/2024	1
28	Driver	U8U	DSC/KTD/05/14/2024	1
29	Askari	U8U	DSC/KTD/05/15/2024	3

Details of the job requirements, person's specification and competencies can be obtained from Ministry Of Public Service Job Descriptions And Specifications For Jobs In Local Governments (2011)

SECRETARY  
KOTIDO DISTRICT SERVICE COMMISSION



Makoha



Musingo (front, second-left) launching the skilling programme in Moroto on behalf of education minister Janet Museveni as Kevin Colgan (left), the Ambassador of Ireland to Uganda; Peter Lokeris (right), the Karamoja affairs minister and other stakeholders look on recently

PHOTO BY LAWRENCE MULONDO